

Network Information Technology Manager - Permanent Position - Tampa, FL

Summary / Purpose

The Manager of Information Technology will manage the network-engineering team to release baselines, processes and procedures, in support of the data (LAN/WAN) and voice network. In addition, this person will provide technical leadership in the integration of complex enterprise wide networks including secure network architecture and protocols that improve application performance while optimizing network cost. The Manager of IT will plan, coordinate, direct, and design all activities of the department, as well as provide direction and support for networking solutions that enhance mission-critical business operations. The selected person will work closely with decision makers in other departments to identify, recommend, develop, implement, and support cost-effective technology solutions for all aspects of the organization.

Essential Duties and Responsibilities

SPECIFIC SKILLS AND RESPONSIBILITIES

- * Highly technical background with 5 - 7+ years overall experience in IT with direct responsibility leading networking teams overseeing core infrastructure to include converged networks, (Voice, Data, LAN, Wireless, video,): Current in all applicable technologies, Cisco platform experience preferred.
- * Strong leadership skills included managing direct and indirect reports in multiple locations.
- * Experience implementing and supporting enterprise wide, infrastructure deployments in multi-site environment.
- * Technical certifications in applicable technologies preferred.
- * Strong combination of technical aptitude and managerial skills is a must.

LEADERSHIP AND MANAGEMENT RESPONSIBILITIES

Recruitment and Retention:

- Recruitment of IT Network team personnel
- Coordination with HR with recruitment activities including, interviews, job offers, negotiations etc

Employee and Team Development:

- Participate in 360 review plans for peers and Sr. Management
- Drive individuals and the team to continuously improve in key operational metrics and the achievement of the organizational goals

Performance Management:

- Performance management, Preparation and delivery of Performance Reviews, Personnel Development Plans, Training plans, Terminations, Turnover, Succession Planning, Reward and Recognition programs, etc

Communication:

- Ask questions; encourage input from team members
- Provide regular updates to appropriate managers
- Interface with Regional staff and related projects information within the department
- Maintain discretion and confidentiality in all areas pertaining to data and proprietary information, whether internal to or customer specific

FUNCTIONAL MANAGEMENT RESPONSIBILITIES

Business Strategy and Direction:

- Attend Cross regional meetings and strategy events

- Understand and embrace the business and IT strategic direction
- Deliver IT services in line with business requirements

Forecast Development and Accuracy / Cost Management:

- Financial Management/ Cost Center Management; forecasting of costs and management of IT financials for your IT cost center including variance analysis. Management of Assets, Capital Costs, Prepare ROI related documentation and Business Cases. Prepare and Analyze financial data and results. Create action plans as needed

TECHNICAL MANAGEMENT RESPONSIBILITIES

- Management and Participation of Acquisition related duties within the region
- Management and Participation of Greenfield related duties within the region
- Travel to sites and corporate to meet with staff and management

Job Requirements

MINIMUM REQUIREMENTS

Minimum of 5 or more years of Management experience or equivalent education and experience. Flexible work schedule and availability. Ability to travel. Excellent Communication Skills in both verbal and written form. Strong Technical skills and/or Strategic skills. Strong Analytical skills and Quality Standards.