

SAP HR OM / PA Specialist (Tampa, FL)

Description

Responsible for successful implementation of SAP technology and project deliverables; including the selection, planning, fit analysis, configuration, testing, rollout, and post-implementation support of enterprise wide SAP HR solutions. The selected individual will provide hands-on configuration, execution and deployment of the SAP HR module throughout all project phases. This person will act as a functional lead and help develop strategy and roadmap, while collaborating, coaching and mentoring others. Must be able to travel approximately 50%.

Responsibilities

Specific Skills and responsibilities:

Minimum 3-5 years solid SAP HR configuration and testing experience in the areas of OM and PA

One to two years experience in Travel Management, Performance Management, ESS and MSS is preferred

Ability to resolve configuration and functional business issues across various HR modules.

Solid Project Management skills.

Experience in planning, design, build, test, training, roll-out and post go-live support phases.

Ability to gather business requirements and translate to technical systems design document.

Ability to write test scripts and conduct unit testing, integration testing and user acceptance testing.

Strong written and oral communication skills.

Write functional specifications for application development, enhancements and testing.

Serve as escalation point for troubleshooting issues per OLA and SLA.

Requirements

Bachelor's degree in Information Technology or Management Information Systems OR 4 years of equivalent external work experience in the business area from an IT and business perspective. Must have a knowledge of Module configuration for specialization module. Must have one prior full cycle implementation experience.