

SAP PP Business Systems Analyst (Memphis, TN)

The SAP PP Business Systems Analyst is responsible for the following functions:

Define information business systems requirements jointly working with management and professional staff in user departments. Technical solutions must satisfy the business needs for the future, i.e., take into account Company growth and customer service objectives.

Develop working relationships with a diverse group of business people and gain an understanding of the complex nature of the Company's business. Maintain familiarity with the business plans of the Company and the departments serviced. Remain knowledgeable of information technology and Company business operations.

Responsible for assisting user and IT management in setting priorities within the supply chain and manufacturing planning area and work with IT Leadership to communicate with senior management.

Instructs, directs, and checks the work of less experienced Business Systems Analysts. Responsible for assembling project team, assigning individual responsibilities, identifying appropriate resources needed, and developing schedule to ensure timely completion of project and meeting deadlines of project. Familiar with the systems scope and project objectives, as well as the role and function of each team member in order to effectively coordinate the activities of the work team.

Allocate resources based upon the magnitude and necessity of the project. Prioritize projects and tasks in order to achieve department and Company objectives. Ensures adequate communication is maintained regarding all project status and priorities.

Develop detail system design which support the system requirements. Conduct technical reviews and walk-through of IT design documentation with development and design team members. Review and critique the technical documentation of other systems to assure quality products.

Provide support for designated application systems. Augment and facilitate the design, development, implementation of enhancements to existing business systems.

Provide guidance in creating standards, testing procedures, version control, etc. Maintain a professional awareness of tools and techniques that might be used to improve the quality of service.

Other duties as assigned

Project Management

Ensures all projects are managed in accordance to established Company IT governance practices

Foster cross-functional relationships inter- and intra-departmentally for effective project management

Assign projects and track the completion of major milestones

Communicate to all stakeholders updates on project status

Educational Requirements:

Background / Experience:

4-year college degree in general or IT-Related field required. Equivalent work experience considered.

Specialized or technical knowledge:

6+ years IT experience including 2-4 years in SAP PP and MM modules. Experience in both implementation and application support is desired. General experience should include systems architecture and business processes similar to those at GPI.

2+ years project management experience

Other Required Skills:

Strong understanding of business operations and best industry practices

Demonstrated perceptual and analytical thinking

Excellent interpersonal communication skills and ability to translate technical information into language non-technical people will understand

Experience effectively leading an organization of senior professionals

Ability to identify deficiencies in technical work and implementation plans, and to identify schedule conflicts

Fortitude to demand excellence from self and others

Strong leadership to lead effective project and staff meetings

Business process mapping and flow charting expertise

Tenacity to set and achieve complex objectives from multiple teams in order to meet business objective, and to effectively manage cross-functional resources